

## DOMINO'S PIZZA GROUP PLC ("DPG")

## SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) REPORT 2021.

SASB has developed its own classification system to categorise companies by industry, and thus the sustainability opportunities and risks relevant to each company. The classification system is known as SICS (Sustainable Industry Classification System) and comprises 77 industry standards. Each industry standard sets out the disclosure topics and accounting metrics for a given sector.

SASB puts DPG in the 'Restaurants' industry, sitting under the wider 'Food & Beverage' sector. The latest (revised) Industry Standard relevant to DPG was launched in 2018 and the contents are outlined below.

Table 1. Sustainability Disclosure Topics &amp; Accounting Metrics

Topics	SASB accounting metrics (code)	DPG reporting against metrics
Energy management	Total energy consumed (1), percentage grid electricity (2), percentage renewable (3) (FB-RN-130a.1)	The total energy consumed in 2021 amounted to 73,289 MWh, of which 17,044 MWh came from the grid (24%). 26% of the electricity purchased came from renewable energy sources.
Water management	Total water withdrawn (1), total water consumed (2), percentage of each in regions with high or extremely high baseline water stress (3) (FB-RN-140a.1)	We currently measure water usage in the Supply Chain Centres, the most water intensive sites within our operations. In 2021, they consumed 76,950 m3 of water. None are located in regions with high or extremely high baseline water stress. <sup>1</sup>
Food & Packaging Waste Management	(1) Total amount of waste, (2) percentage food waste, and (3) percentage diverted (FB-RN-150a.1)	The total amount of waste generated in 2021, including food waste amounted to 6,648 metric tonnes, of which 134t (2%) went to landfill. The vast majority of waste (88%) was either reused, recycled or composted.
	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable (FB-RN-150a.2)	In 2021, Domino's created 21,312 tonnes of packaging waste from our operations across the UK and Ireland, including both transit packaging and customer packaging. The packaging was made up of cardboard (92%) and plastic (7.5%), with minor uses of steel, aluminium and wood. Our pizza boxes are made from 70% recycled materials, with the remaining 30% being Kraft, Forest Stewardship Council ('FSC') certified. They also remain 100% recyclable. The Kraft material is required for the food contact part of the box.
Product quality & safety	Percentage of restaurant inspected by a food safety oversight body (1), percentage receiving critical violations (2) (FB-RN-250a.1)	In 2021, NSF, an independent organisation providing audit and risk management services for public health and the environment, conducted over 1,202 food safety evaluations in stores with an average overall score of 93.4%. The inspections were undertaken on 100% of stores that were operating from the start of the year. 11 stores (0.9%) received critical violations. When a critical violation is found in a store, DPG completes a critical action plan. The store is then re-visited by NSF within 30-60 days. New stores receive an announced visit in their first year of operating and unannounced visits from the following year.

<sup>1</sup> For the water stress classification, we used the [WRI Aqueduct Water Risk Atlas](#)

	(1) Number of recalls issued and (2) total amount of food product recalled (FB-RN-250a.2)	No recalls were issued during 2021. We aim to maintain the highest level of quality in our products. We therefore occasionally voluntarily recall products from stores when we feel our standards may not be upheld. No recalls of this nature occurred in 2021.
	Number of confirmed foodborne illness outbreaks, percentage resulting in U.S. Centers for Disease Control and Prevention (CDC) investigation (FB-RN-250a.3)	We have had no foodborne illness outbreaks.
Nutritional Content	Percentage of meal options consistent with national dietary guidelines (1) and revenue from these options (2) (FB-RN-260a.1)	DPG's products are designed to be shared at mealtime as part of a balanced diet. National dietary guidelines refer to per person consumption. Dietary and Nutritional information can be found at <a href="https://corporate.dominos.co.uk/food">https://corporate.dominos.co.uk/food</a> and are included on store menus.
	Percentage of children's meal options consistent with national dietary guidelines for children (1) and revenue from these options (2) (FB-RN-260a.2)	DPG does not proactively target children with any menu options – they are therefore not designed with child dietary guidelines in mind.
	Number of advertising impressions made on children (1), percentage promoting products that meet national dietary guidelines for children (2) (FB-RN-260a.3)	DPG does not proactively target children with advertising. Through all digital advertising where DPG can add age-targeting, this is firmly set at 18+.
Labour practices	Voluntary (1) and involuntary (2) turnover rates for restaurant employees (FB-RN-310a.1)	In 2021 our labour turnover for restaurant employees working in our Corporate Stores was 119%.
	Average hourly wage, by region (1) and percentage of restaurant employees earning minimum wage, by region (2) (FB-RN-310a.2)	Our directly operated store estate is completely London-based. The average hourly wage is £10.20 per hour, with all employees able to earn above the National Living Wage. 100% of our overall workforce, including DPG team members employed by our franchise partners, earns the minimum wage or higher.
Supply chain management & food sourcing	Percentage of food purchased that meets environmental and social sourcing standards (1) and is certified to third-party environmental and/or social standards (2) (FB-RN-430a.1)	100% of our food suppliers are linked with us via SEDEX, as well as 50% of our non-food suppliers. We aim to increase the number of non-food suppliers linked with us via SEDEX during 2022. Our supplier code of conduct now requests for SMETA audits to take place and for results to be shared with DPG via SEDEX. This will be implemented throughout 2022 and 2023.
	Percentage of (1) eggs that originated from a cage-free environment and (2) pork that was produced without the use of gestation crates (FB-RN-430a.2)	Across our current product portfolio, 100% of all ingredients and products where egg is included as an ingredient are from cage-free supply. DPG is committed to reducing the use of close confinement production systems such as sow stalls. During 2022, dialogue is continuing with suppliers to continue to influence their approach to this. For further information, please consult DPG's Animal Welfare Policy which can be found at <a href="https://corporate.dominos.co.uk/Food-provenance">https://corporate.dominos.co.uk/Food-provenance</a>
	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare (FB-RN-430a.3)	Please see pages 38-50 of our 2021 Annual Report, and our Modern Slavery Statement which can be found at <a href="https://investors.dominos.co.uk/">https://investors.dominos.co.uk/</a> . Please also see our Animal Welfare Policy which can be found at

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Table 2. Activity Metrics

Activity metric (code)	DPG reporting against metrics
Number of (1) company-owned and (2) franchise restaurants (FB-RN-000.A)	As at 26 December 2021, our store estate consisted of 35 corporate stores and 1,192 franchisee stores.
Number of employees at (1) company-owned and (2) franchise locations (FB-RN-000.B)	As at 26 December 2021, we employed 987 people within our corporate stores. During 2021, our franchise partners had between 32,000 and 35,000 employees, incorporating fluctuations due to demand and labour turnover.