

DOMINO'S PARTNERS FOUNDATION UK & IRELAND LIMITED

PRIVACY NOTICE

LAST UPDATED: 3RD JULY 2025

Welcome to the privacy notice of Domino's Partners Foundation UK & Ireland Limited (which is referred to as "**Partners Foundation**" or "**we**" or "**our**" or "**us**"). This policy explains how the Partners Foundation uses and protects your personal data.

This privacy notice is provided in a layered format so you can click through to the specific areas set out below.

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1. IMPORTANT INFORMATION AND WHO WE ARE

- 1.1. This privacy notice gives you information about how the Partners Foundation collects and uses your personal data, including data you provide if you make an application for a grant or donate to the Partners Foundation. We are committed to protecting the privacy and security of your information.
- 1.2. The Partners Foundation is the controller of your personal data which means we have a legal responsibility to look after it as required by the UK GDPR. We are a registered charity and company. Our registered office is at 1 Thornbury, West Ashland, Milton Keynes MK6 4BB and our registered company number is 12612857 and our registered charity number is 1192290. If you have any questions about this privacy notice, including any requests to exercise your legal rights, please contact us using the details set out in the contact us section below.

1.3. The Partners Foundation was established in the UK and Ireland during the COVID-19 outbreak in April 2020. The aim of the Partners Foundation is to support those within the Domino's business who are experiencing financial hardship. More information about us and our purpose can be found here: [Domino's - Domino's Partners Foundation](#).

1.4. In this privacy notice, references to:

1.4.1. an **"applicant"** means an individual who applies for financial assistance from the Partners Foundation. For example, if you are an employee of a Domino's franchisee or work in a Domino's store or Domino's head office and you ask the Partners Foundation for help, you are an applicant as described in this policy; and

1.4.2. a **"supporter"** means an individual who supports or donates to the Partners Foundation. For example, if you have given a financial donation to the Partners Foundation at any time, you will be a donor or supporter as described in this policy.

2. WHAT INFORMATION DO WE COLLECT AND WHY DO WE COLLECT IT?

Supporters

2.1. We may collect, use, store and transfer personal data about supporters. We have set out below, in a table format, a description of the ways we plan to use the various categories of your personal data, and which of the legal bases we rely on to do so. We have also identified what our legitimate interests are where appropriate.

Type of data	Purpose / Use and Legal basis
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<p>Contact and identity information, such as your name, company name (if relevant), address (if relevant) and email address (which may include your work and/or personal email address).</p>	<ul style="list-style-type: none"> - Maintain a register of supporters / donors of the Partners Foundation. We have a legitimate interest to collect this information being to maintain records of who our supporters / donors are and their past and future donations. - Process donations made to the Partners Foundation. This processing is necessary for the performance of a contract to which you are a party. - Respond to communications from you or to notify you of changes to our privacy notice. We have a legitimate interest to collect this information being to respond to your communications and/or to acknowledge receipt of your donation(s). When we notify you about changes to our privacy notice, we may be relying on this processing being necessary for the performance of a contract with you or necessary to comply with a legal obligation. - To manage our financial transactions and prevent fraud. This may include financial auditing, anti-money laundering and tax reporting. We have a legitimate interest to process this personal data being to prevent and detect criminal activity and fraud. In some circumstances this processing may be necessary to comply with a legal obligation.
<p>Financial and transactional information, such as your bank account and payment details as well as details of any donations made to us by you.</p>	<ul style="list-style-type: none"> - Process donations made to the Partners Foundation. This processing is necessary for the performance of a contract to which you are a party. - To manage our financial transactions and prevent fraud. This may include financial auditing, anti-money laundering and tax reporting. We have a legitimate interest to process this personal data being to prevent and detect criminal activity and fraud. In some circumstances this processing may be necessary to comply with a legal obligation. - We will only receive bank account details if a supporter / donor decides to set up a direct debit to donate.

<p>M a r k e t i n g a n d c o m m u n i c a t i o n preferences, such as your preferences in receiving marketing from us and your c o m m u n i c a t i o n preferences.</p>	<ul style="list-style-type: none"> - Allow us to provide relevant marketing communications about the Partners Foundation and our charitable aims to you. We will also use your contact and identity personal information for these purposes. We have a legitimate interest to process this personal information, being to send you marketing and communications that are relevant to you and to further our charitable aims. Where we are sending electronic direct marketing to you, we will only do so with your consent. - Respond to communications from you or to notify you of changes to our privacy notice. We have a legitimate interest to collect this information being to respond to your communications. When we notify you about changes to our privacy notice, we may be relying on this processing being necessary for the performance of a contract with you or necessary to comply with a legal obligation.
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- 2.2.** The data we collect is provided directly by you to us when you donate, contact us or otherwise interact with us. We may, in certain circumstances, receive personal data (including details about your donation) from providers such as Just Giving.

Applicants

- 2.3.** We may collect, use, store and transfer personal data about applicants. We have set out below, in a table format, a description of the ways we plan to use the various categories of your personal data, and which of the legal bases we rely on to do so. We have also identified what our legitimate interests are where appropriate.

Type of data	Purpose / Use and Legal basis
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<p>Contact and identity information, such as your name, address, phone number and email address.</p>	<ul style="list-style-type: none"> - Process and assess your application made to the Partners Foundation. We have a legitimate interest to collect this information being to assess and evaluate your application. - Respond to any communications by you regarding your application or to notify you of changes to this privacy notice. We have a legitimate interest to collect this information being to respond to your communications and to keep you up to date about your application. When we notify you about changes to our privacy notice, we may be relying on this processing being necessary for the performance of a contract with you or necessary to comply with a legal obligation.
<p>Financial and transactional information, such as income, benefits, savings and tax liabilities.</p>	<ul style="list-style-type: none"> - Process and assess your application made to the Partners Foundation and make payment of any awards. We have a legitimate interest to collect this information being to assess and evaluate applications made to the Partners Foundation and to carry out our charitable aims by awarding grants and other support to applicants.
<p>Health information, such as disabilities or special accommodations for health. This information is likely to contain special category data.</p>	<ul style="list-style-type: none"> - Process and assess your application made to the Partners Foundation. This processing is necessary for our legitimate interest or, where this information contains special category data, for the legitimate activities of a not-for-profit organisation being to assess and evaluate applications made to the Partners Foundation and to carry out our charitable aims by awarding grants and other support to applicants. If we need to disclose any special category data, we will always contact you and obtain your explicit consent first.
<p>Employment information, such as start date, who employed by, any issues and pay slips.</p>	<ul style="list-style-type: none"> - Process and assess your application made to the Partners Foundation. We have a legitimate interest to collect this information being to assess and evaluate applications made to the Partners Foundation.

- 2.4.** As part of your application process, you may provide us directly with information relating to family members for the purpose of your application. This may include contact and identity information as well as financial and transactional information. We will use this information for the purposes and on reliance of those lawful bases set out above.

- 2.5.** Your personal information is provided directly by you to us when you make an application or contact us regarding your application. We may receive personal data, including your contact and identity information, financial and transactional information, health information and employment information, indirectly from HR departments or other relevant departments within DPUK or its franchisees, or from those connected personally or professionally with your application, such as your friends or family members or a GP or bank.

3. DIRECT MARKETING

- 3.1. We will get your express consent before we use your personal data to send you electronic direct marketing. We have a legitimate interest to send you marketing by post or contact you by telephone.
- 3.2. You can ask us to stop sending you marketing communications at any time by following the opt-out links within any marketing communication sent to you or by contacting us.
- 3.3. If you opt out of receiving marketing communications, you will still receive service-related communications that are essential for administrative or customer service purposes for example relating to updates to our privacy notice.

4. WHO DO WE SHARE YOUR INFORMATION WITH?

- 4.1. We may share your personal data with the parties set out below for the purposes and on reliance of those lawful bases set out in the relevant table **'What information do we collect and why do we collect it?'**.
- 4.2. We may need to share your information with the relevant departments within DPUK (for example, if you are an applicant we may need to share limited information with Trustees of the Partners Foundation to assist with the outcome of your application, the HR department to confirm you are an eligible applicant, the finance department to enable the grant or other financial award to be made or in connection with donations). If you are employed by a franchisee, this sharing may extend to the relevant HR, payroll or finance departments of that franchisee.
- 4.3. If you are an applicant we may, in very limited circumstances, need to share your information with external third parties who are personally or professionally connected with your application, such as a bank. We will only do this where permitted by UK GDPR.
- 4.4. We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use your personal data for their own purposes and only permit them to process your personal data for specified purposes and in accordance with our instructions.

5. WHERE WE STORE YOUR PERSONAL DATA

- 5.1. The data we process may be transferred outside of the UK and EU.
- 5.2. We will take all steps reasonably necessary to ensure that your personal information is treated securely and in accordance with this privacy notice.
- 5.3. Some countries or organisations outside of the UK and the EU which we may transfer your information to will have an "adequacy decision" in place, meaning the UK considers them to have an adequate data protection regime in place.

- 5.4.** If we transfer data to countries or organisations outside of the UK and the EU which the UK does not consider to have an adequate data protection regime in place, we will ensure that appropriate safeguards (for example, International Data Transfer Agreement or the International Data Transfer Addendum to the European Commission's standard contractual clauses for international data transfers) are put in place where required. To obtain more details of these safeguards, please contact us.

6. DATA SECURITY

- 6.1. As well as the measures set out above in relation to sharing of your information, we have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal information to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal information on our instructions and they are subject to a duty of confidentiality.
- 6.2. We have put in place procedures to deal with any suspected data security breach and will notify you and any applicable regulator of a suspected breach where necessary.

7. HOW LONG WILL WE KEEP YOUR INFORMATION FOR?

- 7.1. We will only retain your personal data for as long as reasonably necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, regulatory, tax, accounting or reporting requirements. We may retain your personal data for a longer period in the event of a complaint or if we reasonably believe there is a prospect of litigation in respect to our relationship with you.
- 7.2. To determine the appropriate retention period for personal information, we consider the amount, nature, and sensitivity of the personal information, the potential risk of harm from unauthorised use or disclosure of your personal information, the purposes for which we process your personal information and whether we can achieve those purposes through other means, and the applicable legal requirements.
- 7.3. In some circumstances you can ask us to delete your data: see paragraph 8 below for further information.
- 7.4. In some circumstances we may anonymise your personal information so that it can no longer be associated with you, in which case we may use such information without further notice to you.

8. YOUR RIGHTS

- 8.1. Data protection law gives you a number of rights when it comes to personal information we hold about you. The key rights are set out below. More information about your rights can be obtained from the Information Commissioner's Office (ICO). Under certain circumstances, by law you have the right to:

- 8.1.1. **Be informed** in a clear, transparent and easily understandable way about how we use your personal information and about your rights. This is why we are providing you with the information in this notice. If you require any further information about how we use your personal information, please let us know.
- 8.1.2. **Request access** to your personal information (commonly known as a "data subject access request"). This enables you to receive a copy of the personal information we hold about you and to check that we are lawfully processing it.
- 8.1.3. **Request correction** of the personal information that we hold about you. This enables you to have any incomplete or inaccurate information we hold about you corrected.
- 8.1.4. **Request erasure** of your personal information. This enables you to ask us to delete or remove personal information where there is no good reason for us continuing to process it (for instance, we may need to continue using your personal data to comply with our legal obligations). You also have the right to ask us to delete or remove your personal information where you have exercised your right to object to processing (see below).
- 8.1.5. **Object to processing** of your personal information where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to us using your information on this basis and we do not have a compelling legitimate basis for doing so which overrides your rights, interests and freedoms (for instance, we may need it to defend a legal claim). You also have the right to object where we are processing your personal information for direct marketing purposes.
- 8.1.6. **Request the restriction of processing** of your personal information. This enables you to ask us to suspend the processing of personal information about you, for example if you want us to establish its accuracy or the reason for processing it.
- 8.1.7. **Request the transfer** of your personal information to another party where you provided it to us and we are using it based on your consent, or to carry out a contract with you, and we process it using automated means.
- 8.1.8. **Withdraw consent.** In the limited circumstances where we are relying on your consent (as opposed to the other bases set out above) to the collection, processing and transfer of your personal information for a specific purpose, you have the right to withdraw your consent for that specific processing at any time. Once we have received notification that you have withdrawn your consent, we will no longer process your information for the purpose or purposes you originally agreed to, unless we have another compelling legitimate interest in doing so.
- 8.1.9. **Lodge a complaint.** If you think that we are using your information in a way which breaches data protection law, you have the right to lodge a complaint with

your national data protection supervisory authority (if you are in the UK, this will be the ICO).

If you want to review, verify, correct or request erasure of your personal information, object to the processing of your personal information, withdraw your consent to the processing of your personal information or request that we transfer a copy of your personal information to another party, please contact us.

- 8.2. **No fee usually required.** You will not have to pay a fee to access your personal information (or to exercise any of the other rights). However, we may charge a reasonable fee if your request for access is clearly unfounded or excessive. Alternatively, we may refuse to comply with the request in such circumstances.
- 8.3. **What we may need from you.** We may need to request specific information from you to help us understand the nature of your request, to confirm your identity and ensure your right to access the information (or to exercise any of your other rights). This is another appropriate security measure to ensure that personal information is not disclosed to any person who has no right to receive it. If we request any identification from you for this purpose, it is on the basis that it is necessary to comply with our legal obligations, and we will only keep and use this until your identity has been verified.
- 8.4. **Timescale.** Please consider your request responsibly before submitting it. We will respond to your request as soon as we can. Generally, this will be within one month from when we receive your request but, if the request is going to take longer to deal with, we will let you know.

9. CHANGES TO THIS PRIVACY NOTICE

- 9.1. Any changes we make to our privacy notice in the future will be posted on this page and, where appropriate, notified to you by e-mail or otherwise. Please check back frequently to see any updates or changes to our privacy notice.

10. HOW TO CONTACT US

- 10.1. If you have any questions about our privacy notice, please contact the us at Domino's Partners Foundation UK & Ireland Limited, 1 Thornbury, West Ashland, Milton Keynes MK6 4BB or via email to PartnersFoundation@dominos.co.uk.